FOR APPROVAL

DATE:    July 24, 2008

BOARD MEMBERS PRESENT:
   P. Saddington, Vice Chair, A. Bailey, C. Bailey, W. Cole, V. Giacalone, B. Hennessy, L. Keller,
   G. Scruggs, J. Shultz, O. Taylor, B. Winiarski

BOARD MEMBERS ABSENT:
   R. Speed

MANAGEMENT STAFF PRESENT:

The meeting was called to order at 4:00 p.m.

Agenda Item I - Approval of Agenda
(Resolution #07-032-08)
   Taylor moved, Keller seconded the motion to approve the agenda as presented.
   MOTION CARRIED

Agenda Item II - Approval of Board Minutes
(Resolution #07-033-08)
   Shultz moved, Keller seconded the motion to approve the minutes for June 26, 2008.
   MOTION CARRIED

Agenda Item III – Recognition
The Board presented recognition letters to Kevin Blackburn, Vicki Tims, Carlton Troutman and Scott Woods for completion of the 2007/2008 Leadership Genesee program.

Agenda Item IV – Public Participation
Lori Hamilton, AFSCME Chapter Chair, distributed example budget for SSDI/SSI individuals. She suggested the Board consider leaving the remaining consumers with a CMH payee until the consumer chooses to leave or they no longer require payee services.

Brenda Wilson asked the Board to leave the payee services as is and reconsider the proposed increase to the CEO.
Agenda Item V – Consent Agenda

(Resolution #07-034-08)
C. Bailey moved, Scruggs seconded the motion to approve Committee reports for Substance Use Disorder Advisory, Human Resources and Program and Evaluation.
MOTION CARRIED

Agenda Item VI – Finance Committee

#1 - Check Register – for the period ending June 30, 2008.
(Resolution #07-035-08)
Giacalone moved, Keller seconded approval of the voucher in the amount of $7,357,825.42 for the period ending June 30, 2008.
MOTION CARRIED

#2 - Contracts – Executive Summary of contracts on file with official minutes.
(Resolution #07-036-08)
Giacalone moved, Keller seconded approval of new contracts with International City/County Management Association – Retirement Corporation-Uniform Defined Contribution Program; Intake, Assessment and Referral Center.
MOTION CARRIED

(Resolution #07-037-08)
Giacalone moved, Keller seconded approval of leases with Maguire Homes, Inc. and Westwood Heights Schools.
MOTION CARRIED

(Resolution #07-038-08)
Giacalone moved, Keller seconded approval of awarding the RFQ for financial audits to Rhemann Robson.
MOTION CARRIED

(Resolution #07-039-08)
Giacalone moved, Shultz seconded approval of the contract with Above the Water House.
MOTION CARRIED

Agenda Item VII – Chair Report

The Committee assignments were provided.

The August meeting schedule was reviewed.

The Executive Committee report was reviewed by Gloria Scruggs. The Committee reviewed the annual performance evaluation of Mr. Russell. The overall evaluation was positive. Mr. Russell requested that feedback be provided when a score of disagree is given. A pay increase was not given last year due to the fact that the Agency was in the midst of union negotiations and decided to postpone discuss of same until negotiations were concluded. Salary history since 2004 was provided.

Non-union staff received a lump sum 1.5% increase last year (not inclusive of step increase or longevity).
A. Bailey and J. Shultz stated that salary increases should be the same as others receive. C. Bailey stated that compared to overall compensation rates around the state, the agency has a pretty good deal. B. Winiarski stated that it is easier to lead an agency when times are good than when it is struggling but good leadership is still required.

(Resolution #07-040-08)
Scruggs moved, C. Bailey seconded approval of a 5% salary increase to cover the two year period July 12, 2007 to July 12, 2009.
Roll Call Vote:
No: A. Bailey, J. Shultz
MOTION CARRIED

At a previous Program & Evaluation Committee meeting a motion was passed to survey consumers related to their interest in smoking cessation. An update will be provided at the P&E meeting.

**Agenda Item VIII - Executive Director Report**
Mr. Russell thanked the Board for their support.

Jillian Murphy and Sean Callan gave a presentation on physical health needs of consumers.

**Agenda Item IX – Other Business**
V. Giacalone stated concerns related to Mt. Pleasant issues.

**Agenda Item X – Public Participation**
Darlene Simonds, Teamsters Chief Steward, stated that the Teamsters membership did go one year without a raise. She also stated that she will remind the Board of equity during the next round of negotiations.

Brenda Wilson stated that the Board reduced the health care for retirees and reduced the hours of work for staff at Home Avenue due to budget issues and should have considered that during discussion of a salary increase for the CEO.

Adjourned at 5:34 p.m.
Submitted by: Suzanne Warth, Executive Assistant