BOARD OF DIRECTORS MEETING

FOR APPROVAL

DATE: June 21, 2007

BOARD MEMBERS PRESENT:

BOARD MEMBERS ABSENT:
R. Bogardus

MANAGEMENT STAFF PRESENT:

The meeting was called to order at 4:06 p.m.

Agenda Item I - Approval of Agenda
(Resolution #067-07)
Bailey moved, Taylor supported approval of the agenda.
MOTION CARRIED

Agenda Item II - Approval of Minutes
- Mr. Saddington asked that the minutes be corrected in Resolution #066-07 noting that he did not vote NO on the motion.
(Resolution #068-07)
Scruggs moved, Keller supported approval of the minutes for May 17, 2007 with correction.
MOTION CARRIED

Agenda Item III – Public Participation

Brenda Wilson, CMH employee, read a letter from Pattie Dormire related to furlough dates and the impact this may have on consumers who have a CMH Representative Payee.

Mona Sander, CMH employee, made comment on the recent lay-offs and downsizing which were predicated on a 6% State decrease that did not occur. She asked the Board to reinstate staff to their previous employment status.

Darlene Simonds, Teamsters Chief Steward, stated she misunderstood the Board action on May 17, 2007 related to furlough days. Teamsters had a meeting with Mr. De Lay related the budget. She stated that they were only given 2006 data not current data. She also stated that legal fees continue to
rise around issues between the Agency and the Unions. The issue of furlough days was taken to the membership who voted no on furlough.

Chairwoman Speed made comment on a recent experience of a 54 year old Master’s level director who lost her job. Chairwoman Speed stated that if the executive director of that agency had put into place plans practices similar to CMH perhaps the job would have been saved. The Board is responsible for issuing 4 unpaid furlough days based on a recommendation from the director. She went on to state that change is difficult but needs to happen in order to grow.

**Agenda Item IV - Committee Reports**

**FINANCE COMMITTEE – L. Keller, Chairwoman**

#1 - Check Register – for the period ending May 31, 2007  
(Resolution #069-07)  
Keller moved, Taylor supported recommending Board approval of all payments for the period ending May 31, 2007.  
MOTION CARRIED

#2 - Contracts – Executive Summary of contracts on file with official minutes.  
(Resolution #070-07)  
Keller moved, Scruggs supported approval of new contracts and amendments.  
MOTION CARRIED

**PROGRAM & EVALUATION COMMITTEE – B. Winiarski, Chairman**

#1 - Access & Hospital Reports

#2 - Strategic Goals and Projects update

#3 - Hearings and Appeals report

#4 - Substance Use Disorder Recipient Rights report  
(Resolution #071-07)  
Winiarski moved, Giacalone supported acceptance of the Committee Report.  
MOTION CARRIED

**RECIPIENT RIGHTS ADVISORY COMMITTEE – W. Cole, Chairwoman**

#1 - Semi Annual Report  
(Resolution #072-07)  
Cole moved, Taylor supported acceptance of the Committee Report.  
MOTION CARRIED
SUBSTANCE USE DISORDER COMMITTEE – W. Cole, Vice Chairwoman

#1 - Substance Abuse Child Welfare Conference Highlights

#2 - Presentation on studies done through the University of Michigan

#3 - Budget/Policy/Legislative updates

(Resolution #073-07)
Cole moved, Taylor supported acceptance of the Committee Report.
MOTION CARRIED

HUMAN RESOURCE COMMITTEE – G. Scruggs, Chairwoman

#1 - Executive Director Annual Evaluation

(Resolution #074-07)
Scruggs moved, Keller supported a motion to accept the Annual Evaluation for Mr. Russell and to develop a different evaluation instrument for the Executive Director.
MOTION CARRIED

EXECUTIVE COMMITTEE – R. Speed, Chairwoman

#1 - Executive Director Contract – The contract reflects revisions as follows: Contract for the period 07-12-07 through 07-12-12; increase the expense account to $300.00 per month; change the long term disability coverage consistent with other CMH staff; include an economic reopener option. Comm. Curtis and Mr. Hennessy both stated that the contract should contain language related to 4 furlough days. Mr. Russell stated that he has already taken two furlough days (June 6th and 18th) and the other two are July 6th and August 31st. There was a question as to the contract language of annual compensation of $133,005.60 and no mention of hours without pay. Following discussion;

(Resolution #075-07)
Keller moved, Scruggs supported a motion to accept the contract renewal changes for Dan Russell presented by the Executive Committee.
MOTION CARRIED
No – Curtis, Hennessy

CORPORATE COMPLIANCE COMMITTEE – C. Bailey, Chairman

#1 - Policy Revisions
(Resolution #076-07)
Bailey moved, Keller supported a motion to approve the changes to policy #01-111-04 Unscheduled Investigations and Corporate Compliance Program and Code of Conduct, policy #01-100-02.
MOTION CARRIED

#2 - Closed Session
(Resolution #077-07)
Bailey moved, Scruggs supported a motion to go into closed session to consider a written legal opinion from our legal counsel.
Roll Call:
Yeas: Bailey, Cole, Curtis, Giacalone, Hennessy, Keller, Saddington, Scruggs, Taylor, Winiarski, Speed
MOTION CARRIED

Entered closed session 4:39 p.m.
Returned from closed session 6:12 p.m.

Mr. Bailey stated that the Board has considered a written opinion of legal counsel in closed session.

(Resolution #078-07)
Bailey moved, Keller supported a motion to direct the Executive Committee to evaluate, with legal counsel, recommendations relating to the written opinion of legal counsel, and to bring the Executive Committee’s recommendations back to the Board for appropriate consideration.
MOTION CARRIED

Agenda Item V – Chair Report

Chairwoman Speed has recommended that Board members select dates they are available to attend Consumer Council (versus assigning one board member for a year). July 16th Bailey and Saddington; September 17th Scruggs and Giacalone; November 19th Keller and Cole. Speed will attend meetings as her schedule permits.

Chairwoman Speed recommended that the Human Resources Committee meet every three months at 3:30 on the same date as the Finance Committee; and the Recipient Rights Committee meet at 3:30 on the same date as the Program and Evaluation. There was no opposition to this recommendation. A new meeting calendar will be sent out.

CMH staff will work on setting up a Board Retreat in September (Friday). The agenda will include Roberts Rules of Order review. Once the date is finalized notice will be sent to the Board.

The Executive Committee will take responsibility of working on relationships with state legislators and local governing agencies. The next Executive Committee meeting is July 10th at 12:00 noon.

Agenda Item VI - Executive Director Report

Mr. Russell extended a thank you for renewal of his contract. He noted that he has been asked to Chair the Board Association Contract and Financial Issues Committee. The Board offered its congratulations on this assignment.

Mr. Russell stated that there is a budget crisis. The restructuring of Home Avenue and Clio Serendipity was coincidentally started in conjunction with the anticipated State budget
reduction. These programs needed to be reformatted and management had been working on this. The State is facing a large deficit in budget year 2008 and it is expected changes will occur in October 2008. There has been a group at the Board Association looking at equity between Boards. The State may address this issue in the future.

Ms. Keller stated that budget problems are not unique to the CMH systems. All State departments are being asked to cut back spending.

Mr. Saddington asked if there was a potential to hook-up with other CMHs for health care group buying power. Mr. Russell stated that there is no discussion at this time to do this.

**Agenda Item VI – Other Business**

Ms. Scruggs has asked the Board to consider during its July meeting asking Board members to furlough 4 per diem payments now through the end of this fiscal year.

Adjourned at 6:39 p.m.