BOARD OF DIRECTORS MEETING

FOR APPROVAL

DATE: May 17, 2007

BOARD MEMBERS PRESENT:
  B. Hennessy, Chair, C. Bailey, R. Bogardus, W. Cole, J. Curtis, V. Giacalone,
  L. Keller, P. Saddington, G. Scruggs, R. Speed, O. Taylor,

BOARD MEMBERS ABSENT:
  B. Winiarski

MANAGEMENT STAFF PRESENT:
  D. Russell, T. Deeghan, S. Mason, R. Cuthbertson, J. De Lay, R. Kleinedler,
  J. Woolcock, L. McNeil, R. Keswick

The meeting was called to order at 4:02 p.m.

Agenda Item I - Approval of Agenda
  (Resolution #051-07)
  Keller moved, Bailey supported approval of the agenda.
  MOTION CARRIED

Agenda Item II - Approval of Minutes
  - Ms. Scruggs requested that the minutes of April 19, 2007, Resolution #039-07, be corrected to reflect the Goals are for 2007.
  (Resolution #052-07)
  Bailey moved, Taylor supported approval of the minutes for April 19, 2007 and May 2, 2007 with correction.
  MOTION CARRIED

Agenda Item III – Public Participation

Chairman Hennessy indicated that individuals requesting to address the Board were given a number in order to make the process during public comment better organized. Individuals who did not receive a number but would like to address the Board may do so as well.

Representative Rick Hammel provided an update on the budget issues in Lansing. There is still debate between the House and Senate on raising revenues to restore funding. There is an attempt to link the 2007 and 2008 budgets in order to “soften the blow”. Many letters and calls have been made to the legislators regarding proposed budget cuts. Rep. Hammel apologized to the Board for the State not doing their job. He indicated that Committees met last weekend and will meet again this weekend.
He also encouraged members of the public to send letter or call ALL legislators throughout the State as this is a State issue and the focus needs to be directed to Lansing.

Written statements were received by Maxx Williamson, Bobbie Jean, Mark KoomglIn, Bill Robbins, C. Patrick Beal and MCSI which were read into the minutes by Renee Keswick.

Carl Farmer stated that he was confused about what the proposal are and asked to speak after the proposal was reviewed by the Board. Chairman Hennessy indicated that this was the only opportunity for public participation. Mr. Farmer stated that the cuts should be across the board.

Lori Hamilton, AFSCME Chapter Chair stated that everyone understands there are budget problems. She said that staff are being asked to go to part-time status which will require them to not only take a cut in pay but require them to pay 25% of their insurance as well as having an effect on their years of service for retirement purposes. She distributed a handout that outlined an alternative proposal. She stated that almost all staff in the day programs have already taken a cut in pay and benefits when previous programs were closed.

Mona Sander, CMH employee, presented a handout with a few examples of how statistics are presented. She stated that the Board has already closed programs which help clients learn skills to get employment and there isn’t enough capacity or resources in the community. She asked if it will cost less to privatize the services and if this is good for the consumers. She asked the Board not to vote until they heard all the information.

Ramona Deese, NAMI Genesee County Board of Directors, thanked the Board for looking at all the options. She requested that the Board make medical treatment the number 1 priority. The NAMI Board suggested that highly paid administration take cuts if line staff takes cuts. She stated that those in the audience who have not contacted their Legislators should not be complaining to the Board.

Jody Carter stated that most of the 40 affected staff has contacted Legislators. She stated a concern that clients will not have a better quality of life by staying at their group homes. She has been bounced around 3 or 4 jobs within the course of her employment over the last several years.

**Agenda Item IV - Committee Reports**

**FINANCE COMMITTEE – O. Taylor, Chairman**

#1 - **Check Register** – for the period ending April 30, 2007  
(Resolution #053-07)  
Taylor moved, Keller supported recommending Board approval of all payments for the period ending April 30, 2007.  
MOTION CARRIED

#2 - **Contracts** – Executive Summary of contracts on file with official minutes.  
(Resolution #054-07)  
Taylor moved, Keller supported approval of new contracts, amendments and renewals.  
MOTION CARRIED

#3 - **Additional Contracts** (summary on file with official minutes)
Taylor moved, Keller supported approval of the additional contracts as presented. MOTION CARRIED

Answers to the various questions asked at the Finance Committee were presented in writing.

PROGRAM & EVALUATION COMMITTEE – V. Giacalone, Vice Chairman

#1 - Revised Agenda
(Goal 056-07)
Giacalone moved, Scruggs supported the Committee’s action to approve the revised agenda which had public participation at the end of the meeting. MOTION CARRIED

#2 - Access and Hospital reports
(Goal 057-07)
Giacalone moved, Taylor supported acceptance of the access and hospital reports. MOTION CARRIED

#3 - Budget Reduction Proposal
(Goal 058-07)
Giacalone moved, Bailey supported approval of the budget reduction proposal. MOTION FAILED

Mr. Russell presented a revised proposal for consideration. A handout was distributed showing the comparison of the proposal presented to the P&E Committee and the revised proposal. Mr. De Lay reviewed some of the material. In response to a question he indicated that management met with AFSCME leadership regarding the proposal to reduce the program hours at Home Avenue, Clio and Transportation. AFSCME leadership indicated that it was not a negotiable issue, rather it was a management prerogative.

Mr. Russell indicated that the impact on clients will be minimized and that some of the services provided at Home Avenue are covered services.

Commissioner Bogardus recommended that management prioritize services and make specific changes instead of across the board changes.

Commissioner Curtis asked if the number of hours being reduced could be reviewed as well as health care costs to employees. Mr. Russell indicated that management will work with the unions to minimize costs to the extent possible.

Giacalone moved, Bailey supported approval of the Proposed Action Item for implementation June 1, 2007. MOTION CARRIED

SUBSTANCE USE DISORDER COMMITTEE – W. Cole, Vice Chairwoman
Staff indicated that counseling related to smoking cessation is not a covered Medicaid service.
There were no action items from the Committee. Ms. Cole said that the Substance Abuse community has received budgets cuts.

**NOMINATING COMMITTEE – G. Scruggs, Chairwoman**

Committee members were Scruggs, Keller and Taylor. They are recommending the following slate for consideration:

Raynetta Speed for Chairwoman. Speed accepted the nomination.
Hennessy called three times for other nominees. There were no other nominees.

*(Resolution #060-07)*

Bailey moved, Curtis supported approval of Raynetta Speed as Board Chairwoman.
MOTION CARRIED

Pete Saddington for Vice Chairman. Saddington accepted the nomination.
Hennessy called three times for other nominees. There were no other nominees.

*(Resolution #061-07)*

Curtis moved, Bailey supported approval of Pete Saddington as Board Vice Chairman.
MOTION CARRIED

Linda Keller for Treasurer. Keller accepted the nomination.
Hennessy called three times for other nominees. There were no other nominees.

*(Resolution #062-07)*

Bailey moved, Curtis supported approval of Linda Keller as Treasurer.
MOTION CARRIED

Mr. Bailey thanked Mr. Hennessy for his leadership over the last two years as well as Ms. Scruggs and Mr. Taylor.

**Agenda Item V – Chair Report**

The June calendar was included in the packet.

Mr. Hennessy thanked Mr. Russell and staff for their support during his service as Chairman.

**Agenda Item VI - Executive Director Report**

Mr. Russell reviewed the proposed draft resolution related to the state budget crisis. Commissioner Bogardus stated that the County Commissioners passed a similar resolution also they included language related to suggestions for generating revenue. Following discussion;

*(Resolution #063-07)*

Bogardus moved, Bailey supported a revision to the resolution to include adding the following language in the last paragraph – “. . . . vulnerable and low-income populations by raising revenue through a mix of taxes including returning to the 1996 level of state income tax.”
MOTION CARRIED

Saddington – No

*(Resolution #064-07)*

Bailey moved, Scruggs supported a second revision to the resolution to include adding
the following language in the last paragraph after the previous revision — “. . . by raising revenue through a mix of taxes including returning to the 1996 level of state income tax and making other adjustments as necessary to achieve sufficient revenues.”

MOTION CARRIED
Saddington – No

(Resolution #065-07)
Bailey moved, Giacalone supported a motion to send the revised resolution to the Legislators.
MOTION CARRIED
Saddington – No

Mr. Russell presented a graph outlining the PIHP administrative rates for FY 05 and FY 06 which reflects Genesee’s rate at 6%. Mr. Russell stated that management is confident about the proposed changes already approved by the Board but there is some concern that it may not be enough. There is a lot of discussion around the State about using furlough days. Mr. Russell is proposing four unpaid furlough days for all staff throughout the summer contingent on legal approval. It is anticipated that the savings will be approximately $80,000 per day. Mr. Bailey requested specifics regarding what days would be furloughed. Mr. Russell has suggested that the Friday before Memorial Day, the Thursday after July 4th, the Friday before Labor Day and one other Friday during the summer will be possibilities for furlough days.

Following discussion;
(Resolution #066-07)
Giacalone moved, Saddington supported approval for Mr. Russell to institute a plan for four unpaid furlough days for all staff, contingent on legal approval.
MOTION CARRIED

Agenda Item VI – Other Business

Mr. Saddington asked all members to read the Board Association Friday Fax regarding the Caro Center. Mr. Russell indicated that there is new administration now at the Center.

Mr. Russell thanked Mr. Hennessy, Ms. Scruggs and Mr. Taylor for their work and support and commitment to the consumers during their tenure as officers.

Adjourned at 5:44 p.m.