FOR APPROVAL

DATE: May 2, 2007

BOARD MEMBERS PRESENT:
   B. Hennessy, Chair, C. Bailey, R. Bogardus, W. Cole, J. Curtis, V. Giacalone,
   P. Saddington, G. Scruggs, R. Speed, O. Taylor,

BOARD MEMBERS ABSENT:
   L. Keller, B. Winiarski

MANAGEMENT STAFF PRESENT:
   D. Russell, T. Deeghan, S. Mason, R. Cuthbertson, J. De Lay, R. Kleinedler,
   J. Woolcock, L. McNeil, L. Tompkins, M. Hogle, J. Nigrine

The meeting was called to order at 4:03 p.m.

Agenda Item I – Public Participation

Anita Anderson, 23 year employee of the agency, stated that she is considering retirement in the next month or so because of the proposed changes to retirement. She indicated she felt “forced” to leave. She asked the Board to look at salaries for upper management. She stated a concern that the Board would not accept the Teamsters tentative agreement after management had signed it. Commissioner Bogardus asked for specific concerns. Ms. Anderson stated that there is a rumor that management is looking at 30 years for retirement versus the current 23 year requirement.

Darlene Simonds, Chief Steward for Teamsters addressed the Board. She stated her disappointment that the Board turned down the tentative agreement before it was even taken to the membership. She indicated that it is difficult to feel that the Board values staff.

Agenda Item II – Update on Benefit Costs

Mr. Russell reviewed benefit costs. He distributed information related to raises and COLA. Additional information was provided that included information on salary for a typical worker making $40,000.00 a year and the costs associated with employment.

Mr. De Lay provided additional information on benefit costs (handout on file with minutes)
Agenda Item III – Closed Session

(Resolution #050-07)
Scruggs moved, Bailey supported approval to enter into closed session pursuant to the Michigan Open Meetings Act, 15.268, Section 8 (c) to discuss strategy in connection with collective bargaining.
Roll Call:
Yeas: Bailey, Bogardus, Cole, Curtis, Giacalone, Hennessy, Saddington, Scruggs, Speed, Taylor
MOTION CARRIED

The Board moved into closed session at 4:25 p.m.
The Board returned from closed session at 5:53 p.m.

Agenda Item IV - Other Business

Mr. Russell clarified that the Board does have the authority to recommend lay-offs.

Management is working on a plan related to the Medicaid cuts. This information will be presented at the May P&E Committee meeting.

The Mental Health Dance is May 11th.

Diversity Day is May 22nd.

Adjourned at 5:58 p.m.