FOR APPROVAL

DATE: November 18, 2004


BOARD MEMBERS ABSENT: T. Hammon


The meeting was called to order at 4:08 p.m.

AGENDA ITEM I - Adoption of Agenda
(Resolution #117-04)
A. Bailey moved, Hennessy supported approval of the agenda.
MOTION CARRIED

AGENDA ITEM II - Approval of Minutes
(Resolution #118-04)
Taylor moved, Scruggs supported approval of the October 21, 2004 minutes.
MOTION CARRIED

AGENDA ITEM III – Public Participation
A family member addressed the board regarding the care of her child. Staff will review the information and provide feedback to the family.
R. Deese, President of NAMI, congratulated the agency on receiving a 100% Recipient Rights audit and supported the Board’s restructuring of the Recipient Rights Advisory Committee to include individuals outside the CMH system. She also read a statement regarding a recent incident.
AGENDA ITEM IV - Committee Reports

HUMAN RESOURCE – G. Scruggs, Chair

#1 - Non-union increase of 3% and a $350.00 bonus was reviewed. Members asked for the salary range of staff and the total cost of the increase.

A. Bailey moved, Lee supported recommending an amended motion to freeze the salary of anyone making $150,000.00 a year or more.

Yes: A. Bailey, Lee
No: Saddington, Taylor, Giacalone, Scruggs, C. Bailey, Cole, Keller, Hennessy, Speed

MOTION FAILED

(Resolution #119-04)
Scruggs moved, Taylor supported approval of a 3% salary increase and $350.00 bonus for non-union personnel.

Yes: Saddington, Taylor, Giacalone, Scruggs, C. Bailey, Cole, Keller, Hennessy, Speed
No: Lee, A. Bailey

MOTION CARRIED

(Resolution #120-04)
Scruggs moved, Saddington supported approval to increase the retirement multiplier to 2.4% for non-union personnel effective for any staff retiring after December 31, 2004.

MOTION CARRIED

#2 - Executive Director Salary Increase – The HR Chair reviewed the suggestion that the HR Committee and the Executive Committee meet to review the information and the Board Chair recommended bring the information to the full board. Following much discussion;

Saddington moved, Cole supported amending the motion to offer a 4% wage increase effective June, 2003 through June, 2004 and consider an increase effective June, 2004 through June, 2005.

MOTION WITHDRAWN

(Resolution #121-04)
Scruggs moved, C. Bailey supported approval of a 4% salary increase for the Executive Director effective June 1, 2003.

Yes: Saddington, Taylor, Giacalone, Scruggs, C. Bailey, Cole, Keller, Hennessy, Speed
No: Lee, A. Bailey

MOTION CARRIED
FINANCE COMMITTEE – O. Taylor, Vice Chair

#1 - Voucher #1190 were reviewed by the Committee. Information was provided to the committee regarding the RFP for Risperdol Consta

(Resolution #122-04)
Taylor moved, Saddlington supported approval of payments for Voucher #1190 in the amount of $5,799,971.40.
MOTION CARRIED

#2 - Contracts – Executive Summary of contracts on file with official minutes.

(Resolution #123-04)
Taylor moved, Scruggs supported approval of contracts for services purchased from the Agency with Saginaw CMH Authority, Clinton-Eaton-Ingham CMH Authority, Care Link Network, Macomb County CMH, Northeast Michigan CMH, Independent Living/Community Independent Living Cash Match, Michigan Family Independence Agency.
MOTION CARRIED

(Resolution #124-04)
MOTION CARRIED

(Resolution #125-04)
Taylor moved, Saddlington supported approval of contract amendments with Team Mental Health, Inc., Alternative Services and Normalized Services, Inc.
MOTION CARRIED

PROGRAM & EVALUATION COMMITTEE – L. Keller, Chair

#1 - Access Report

(Resolution #126-04)
Keller moved, Taylor supported acceptance of the Access Report.
MOTION CARRIED

#2 - External Quality Review audit overview was provided to the committee – Information only

#3 - Annual Recognition Program – draft nomination form was presented. The P&E Committee will review nominees and make recommendations on award winners.
CONSUMER COUNCIL – P. Saddington, Board Liaison

Minutes of the 11-15-04 meeting were not available. The report is tabled at this time.

AGENDA ITEM V – Chair Report

The Chair reminded board members that if they require additional information they should contact Mr. Russell.

AGENDA ITEM VI – Executive Director Report

Several items were mailed for information only
#1: Detroit Free Press article on the release of the Governor’s Mental Health Commission final report and an article that points out an area where behavioral health is ahead of acute care (in the instance of person-centered practices)
#2: Michigan Association of CMH Board Legislative Report (09-29-04)
#3: Communications (News and Notes edition 21; Employee Advisor Committee 10-21-04 minutes; November 2004 Quality Matters newsletter)
#4: Mr. Russell announced that $39,552.24 was raised for the Employees Charitable Contribution Campaign
#5: Kevin’s Law (Senate Bill 683) which mandates assisted outpatient treatment. There are no funds attached to this Bill. The Bill is moving through the House however it is unknown if it will pass during this legislative session. (handout at meeting)
#6: Issues regarding Detroit/Wayne authority status were discussed. (handout at meeting)
#7: Patrick Barrie will at the Agency for a meeting on December 6th at 3:00. Members are to RSVP with Mr. Russell’s office (257-3707).
#8: Genesee CMH no longer has a contract with Prison Health Services (the agency who contracts with the County Jail for medical services)
#9: The Board Association sent information on their Strategic Plan and asked for feedback. Copies of this have been mailed to Board members. Those wishing to complete the questionnaire should do and return to Mr. Russell by next Friday (November 26th).

AGENDA ITEM VII –Other Business

#1: Mr. Giacalone recommended a salary comparison be conducted. Mr. Russell will prepare a report.

#2: Commissioner A. Bailey and Commissioner Hammon toured the county jail. Issues were raised related to mental health services. Mr. Russell suggested that these issues be addressed at the December 6th meeting with Mr. Barrie. Follow-up would be through the Board’s Program & Evaluation committee.

Adjourned at 5:45 p.m.