

**GENESEE COUNTY COMMUNITY MENTAL HEALTH
420 W. FIFTH AVENUE
FLINT MI 48503
RETIREE HEALTH CARE ADVISORY COMMITTEE
November 1, 2010**

RETIREES PRESENT:

D. Lee, *Chairman*, P. Jordan, B. Hall, M. Marcot, G. Stimson, *Via teleconference*: G. Kennedy

RETIREES ABSENT:

L. Allen, N. Bartkiw, S. Higashi, L. Smith, R. Sprague

BOARD MEMBERS PRESENT:

UNION MEMBERS PRESENT:

R. French, *AFSCME*; D. Simonds, *Teamsters*

STAFF PRESENT:

S. Mason

Meeting called to order at 10:03 a.m.

Member Attendance – Introductions

Members introduced themselves.

Public Participation

None

Approval of/Additions to the Agenda

Will include G. Kennedy's recommendations and the Operational Procedures.

Recommendations from G. Kennedy

G. Kennedy sent an email with two recommendations for the Board. There was discussion whether the recommendation should list insurance companies (the Personnel Policy Manual/Human Resource Handbook and Union agreements have specific insurance company options for retirees). There was a question about the Agency changing to Advantage Care plan instead of Traditional Blue Cross and can the Agency go back to coverage under Traditional Blue. S. Mason did not know if the Agency can have both options from Blue Cross but she will get clarification. There was an additional question related to the Agency eliminating a health plan and the potential to get it back at a later time. S. Mason will check-on this issue.

Following much discussion the following motion was made:

Jordan moved, Kennedy seconded the motion that based upon concerns of retirees for cost, benefit levels and portability, the Committee recommends that the base healthcare plans and/or coverage in effect at the time of an employee's retirement be reinstated.

MOTION FAILED

Operational Procedures

The CMH Board reviewed the Procedures at their meeting on October 28, 2010. They recommended a revision to Section II. B. as stated:

The CMH Board of Directors endorsed a plan to limit CMH premium costs for post-retirement healthcare to 5%. Annual increases greater than 5% may be lowered by directing management to aggressively seek lower cost products and other strategies to reduce premium increases including: changing the health care vendor, becoming self-insured as an agency, and as a last step . . . adjusting retiree deductibles and/or co-pays.

The RHAC stated that it does not have any authority and does not have any role in helping the Agency in the areas described. After discussion, the RHAC decided it would not recommend that this language be a part of the proposed Operational Procedures.

Approval of the Minutes from October 11, 2010

Jordan moved, Hall seconded a motion to approve the minutes

MOTION CARRIED – Kennedy abstained as he has not reviewed the minutes

Member Comments

Hall stated the RHAC spends an inordinate amount of time guessing what the Board wants and it would be appropriate to have a Board member attend the meetings so these issues can be addressed.

Next Meeting Date/Items for the Agenda

The next meeting will be held on 12-02-10 at 11:00 a.m. in the Board Room.

Items for next agenda:

Review proposal from G. Kennedy

Adjourned at 11:15 a.m.

Submitted by: Suzanne Warth, Executive Assistant